EXAMINATION REPORT of LEGAL RESOURCES OF VIRGINIA, INC. Virginia Beach, Virginia as of December 31, 2009

ALFRED W. GROSS COMMISSIONER OF INSURANCE



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STATE CORPORATION COMMISSION BUREAU OF INSURANCE

I, Alfred W. Gross, Commissioner of Insurance of the Commonwealth of Virginia, do hereby certify that the annexed copy of the Examination Report of Legal Resources of Virginia, Inc. as of December 31, 2009, is a true copy of the original report on file with this Bureau.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed to the original the seal of the Bureau at the City of Richmond, Virginia this 30th day of June, 2010

Alfred W. Gross

Commissioner of Insurance

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Honorable Alfred W. Gross Commissioner of Insurance Richmond, Virginia

Dear Sir:

Pursuant to your instructions and by authority of Section 38.2-1317 of the Code of Virginia, an examination of the affairs and financial condition of

LEGAL RESOURCES OF VIRGINIA, INC.

Virginia Beach, Virginia

has been completed. The report thereon is submitted for your consideration.

DESCRIPTION

Legal Resources of Virginia, Inc. is a legal services plan operating pursuant to Chapter 44 of Title 38.2 of the Code of Virginia. The last examination was made by representatives of the State Corporation Commission's Bureau of Insurance (the "Bureau") as of December 31, 2006. This examination covers the period from January 1, 2007 through December 31, 2009.

HISTORY

Legal Resources of Virginia, Inc. (the previously licensed Corporation) was incorporated under the laws of Virginia on November 13, 1990 and was licensed to operate as a legal services plan pursuant to Chapter 44 of Title 38.2 of the Code of Virginia. On June 9, 1997, Legal Resources of Virginia, Inc. (the previously licensed Corporation) changed its name to Legal Benefits, Inc. and continued to operate as a legal services plan. On July 1, 1997, Legal Benefits, Inc. assigned its insurance assets and liabilities to a newly formed corporation, Legal Resources of Virginia, Inc. (hereinafter referred to as the Corporation), which was licensed pursuant to Chapter 44 of Title 38.2 of the Code of Virginia. Legal Benefits, Inc. withdrew its insurance license effective August 4, 1997. As a result of the reorganization, the Corporation became a wholly owned subsidiary of Legal Benefits, Inc.

COMMONWEALTH OF VIRGINIA STATE CORPORATION COMMISSION BUREAU OF INSURANCE

MANAGEMENT AND CONTROL

Management of the Corporation is vested in a board of up to five directors elected annually by the stockholders for a one year term, or until a successor is elected and qualified. The Board of Directors shall annually choose a President, a Secretary and any other officers deemed necessary, none of whom need be a member of the board.

At December 31, 2009, the Board of Directors and officers were as follows:

Directors Business Affiliations

Barry J. Case Retired

Richmond, Virginia

V. James Garofalo President/Secretary

Legal Resources of Virginia, Inc.

Virginia Beach, Virginia

William H. Thumel, Jr. President and CEO

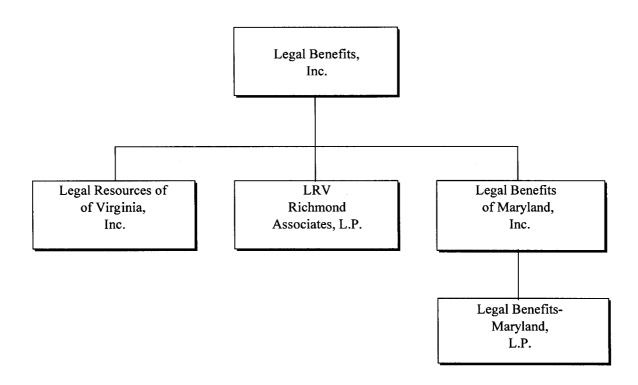
Abacus Services, Inc. Virginia Beach, Virginia

Officers

V. James Garofalo President/Secretary
Cynthia H. Martin Assistant Secretary

RELATED PARTIES

According to its Articles of Incorporation, the Corporation has the authority to issue 5,000 shares of common stock with a par value of \$1 per share. At December 31, 2009, there were 1,000 issued and outstanding shares, which were owned by Legal Benefits, Inc. The following chart illustrates the relationship between the Corporation and its parent and affiliates:



TRANSACTIONS WITH AFFILIATES

Administrative Agreement

Effective May 26, 1997, the Corporation entered into an administrative agreement with Legal Benefits, Inc. According to the agreement, Legal Benefits, Inc. shall provide the Corporation with various services including, but not limited to, management, administration, claims, operations, accounting and personnel. The term of the agreement shall be on a calendar year basis, and shall be automatically renewed unless written notice of intent to cancel is given no later than 120 days prior to the effective date of such termination. In return for the services, the Corporation shall pay Legal Benefits, Inc. a monthly amount that approximates cost. Total administrative fees paid to Legal Benefits, Inc. for calendar year 2009 were \$256,337.

Dividends to Stockholders

The Corporation paid the following cash dividends to its parent, Legal Benefits, Inc., during the three-year period under review:

| For the Calendar Ended | <u>Total Dividend Paid</u> | | |
|------------------------|----------------------------|--|--|
| December 31, 2007 | \$ 665,000 | | |
| December 31, 2008 | 385,000 | | |
| December 31, 2009 | 1,625,000 | | |

TERRITORY AND PLAN OF OPERATION

The Corporation is licensed to transact business in the Commonwealth of Virginia. Participation is offered to individuals, employees of a participating employer, or members of a participating group. Current efforts are directed at group sales in order to increase subscribers and contain production costs. In most instances, premiums are collected monthly through payroll deduction for the employee/employer groups. Other payment options include monthly, quarterly, semi-annual and annual advance premium remittances by the subscriber.

Each participating attorney/law firm receives 40% of the monthly premium for each subscriber who has selected that attorney/law firm as their plan legal service provider. As of December 31, 2009, the Corporation had retainer agreements in effect with 46 attorney/law firms and had enrolled 24,918 subscribers. Services provided under the contract include, but are not limited to, the following:

General Consultation Advice
Traffic Violations
Civil Actions
Family Law
Uncontested Divorces
Misdemeanor Criminal Violations

Civil Administration Proceedings

Defense of Juveniles Landlord-Tenant Matters Real Estate Transactions Preparation of Wills Credit Protection Consumer/Seller Issues

Preventive Law

Covered services are limited to those of an attorney and exclude costs incidental to legal matters such as: court fees, fees for service of summons, fines, penalties or damages. Other exclusions include expenses incurred by the attorney such as travel expenses and long distance telephone calls.

FIDELITY BOND AND OTHER INSURANCE

The Corporation had fidelity bond coverage in effect at December 31, 2009, with a \$100,000 limit of liability subject to a \$500 deductible. Additionally, the Corporation had comprehensive business liability, workers' compensation and key employee coverage policies in force at December 31, 2009.

EMPLOYMENT AGREEMENT

The Corporation had an employment agreement in effect at December 31, 2009, with its President providing for annual compensation of \$90,000. The President's annual salary during the term of the agreement may be adjusted by the affirmative vote of the Board of Directors. The President's salary was adjusted on May 1, 1996 to provide compensation of \$100,000 annually. Beginning December 1, 1997, the agreement shall automatically renew from year to year. Provisions of the agreement include, but are not limited to, the following:

Basic Compensation
Discretionary Bonus Awards
Benefits Plan
Renewal Commissions

Automobile Expenses
Travel and Entertainment Expenses

Disability Provision Arbitration Clause

CONFLICT OF INTEREST

At December 31, 2009, the Corporation had not adopted a formal conflict of interest policy covering its directors, officers and employees. However, conflict of interest disclosure statements were completed by the Corporation's directors and officers

for the period under review and each director and officer is required to complete a disclosure statement on an annual basis.

GROWTH OF THE CORPORATION

The following data is representative of the growth of the Corporation for the tenyear period ending December 31, 2009. The data is compiled from the Corporation's filed Annual Statements, the previous examination report, and the current examination report.

| | Year | Admitted Assets | <u>Liabilities</u> | Capital and Su | rplus |
|-------------|----------------|-----------------|--------------------|-----------------|-----------|
| | 2000 | \$143,621 | \$78,906 | \$64,715 | |
| | 2001 | 217,120 | 94,562 | 122,558 | |
| | 2002 | 249,735 | 79,746 | 169,989 | |
| | 2003 | 293,698 | 127,729 | 165,969 | |
| | 2004 | 261,160 | 162,318 | 98,842 | |
| | 2005 | 341,473 | 126,549 | 214,924 | |
| | 2006 | 479,165 | 107,681 | 371,484 | |
| | 2007 | 815,605 | 507,481 | 308,124 | |
| | 2008 | 1,047,536 | 286,308 | 761,228 | |
| | 2009 | 653,253 | 484,662 | 168,591 | |
| | | | | | |
| | | Net | | | Net |
| | Total | Investment | Legal | Administrative | Income |
| <u>Year</u> | <u>Revenue</u> | <u>Gains</u> | <u>Expenses</u> | <u>Expenses</u> | (Loss) |
| 2000 | \$2,525,654 | | \$2,493,445 | | \$32,209 |
| 2001* | 2,819,649 | 2,934 | 997,530 | 1,693,819 | 131,234 |
| 2002 | 3,038,902 | 2,895 | 1,076,505 | 1,819,162 | 146,130 |
| 2003 | 3,203,386 | 1,846 | 1,106,826 | 2,072,426 | 25,980 |
| 2004 | 3,505,090 | 1,455 | 1,218,145 | 2,255,852 | 32,548 |
| 2005 | 3,858,298 | 0 | 1,271,998 | 2,470,218 | 116,082 |
| 2006 | 4,201,900 | 5,094 | 1,352,931 | 2,691,112 | 162,951 |
| 2007** | 6,843,787 | 8,685 | 2,577,080 | 3,673,752 | 601,640 |
| 2008 | 7,462,879 | 10,383 | 2,811,660 | 3,776,057 | 885,545 |
| 2009 | 7,983,328 | 2,296 | 3,012,931 | 3,940,330 | 1,032,363 |

^{*}Prior to 2001, Net Investment Gains were included in Total Revenue and Administrative Expenses were included in Legal Expenses.

^{**} Prior to 2007, Legal Benefits of Maryland, Inc. revenues, expenses including broker fees, were not included in the Corporation's financial data.

The Corporation's enrollment data at year end is illustrated as follows:

| <u>Year</u> | Number of Subscribers |
|-------------|-----------------------|
| 2000 | 15,533 |
| 2001 | 16,385 |
| 2002 | 17,653 |
| 2003 | 17,446 |
| 2004 | 18,287 |
| 2005 | 17,638 |
| 2006 | 18,638 |
| 2007 | 22,461 |
| 2008 | 23,591 |
| 2009 | 24,918 |

CAPITAL AND SURPLUS

At December 31, 2009, the Corporation's capital and surplus was \$168,591. Capital and surplus is comprised of 1,000 shares of \$1 par value common stock issued and outstanding, with gross paid in and contributed surplus of \$34,000 and unassigned funds of \$133,591. The Bureau requires the Corporation to maintain total capital and surplus of at least \$35,000.

SCOPE

This is a full scope financial condition examination initiated and conducted under the provisions of Article 4, Chapter 13 of Title 38.2 of the Code of Virginia. The examination covers the period from January 1, 2007 through December 31, 2009. Assets were verified and liabilities established at December 31, 2009.

The examination was conducted in accordance with the NAIC Financial Condition Examiners Handbook. The Handbook requires that the Bureau plan and perform the examination to evaluate the financial condition and identify prospective risks of the Corporation, assess corporate governance, identify and assess inherent risks within the Corporation, and evaluate system controls and procedures used to mitigate those risks. An examination also includes assessing the principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation, management's compliance with Statutory Accounting Principles and annual statement instructions when applicable to domestic state regulations.

All accounts and activities of the Corporation were considered in accordance with the risk-focused examination process.

FINANCIAL STATEMENTS

There follows a statement of financial condition as of December 31, 2009, a statement of revenue and expenses for the year ending December 31, 2009, a reconciliation of capital and surplus for the period under review and a statement of cash flow for the year ending December 31, 2009. The financial statements are presented in accordance with Statutory Accounting Principles.

ASSETS

| | Assets | Nonadmitted Assets | Net Admitted Assets |
|--|-----------|-----------------------|---------------------|
| Cash and short-term investments | \$500,662 | | \$500,662 |
| Uncollected premiums and agents' balances in the course of collection Aggregate write-ins for other than invested assets | 147,479 | | 147,479 |
| | 5,112 | | 5,112 |
| Total assets | \$653,253 | \$0 | \$653,253 |

LIABILITIES, CAPITAL AND SURPLUS

| Unpaid claims adjustment expenses | \$12,809 |
|--|-----------|
| Premiums received in advance | 166,525 |
| General expenses due or accrued | 91,946 |
| Amounts due to parent, subsidiaries and affiliates | 213,382 |
| Total liabilities | \$484,662 |
| Common capital stock | \$1,000 |
| Gross paid in and contributed surplus | 34,000 |
| Unassigned funds (surplus) | 133,591 |
| Total capital and surplus | \$168,591 |
| Total liabilities, capital and surplus | \$653,253 |

STATEMENT OF REVENUES AND EXPENSES

| Net premium income | \$5,302,873 |
|---|---------------|
| Aggregate write-ins for other non-health revenues: | |
| Adminstrative fee | 375,193 |
| Legal Benefits of Maryland, Inc. revenue | 2,257,004 |
| Enrollment fees | 40,549 |
| Other fees | 7,709 |
| Total revenues | \$7,983,328 |
| Legal benefits | \$3,012,931 |
| General administrative expenses | 1,893,125 |
| Total underwriting deductions | \$4,906,056 |
| Net underwriting gain | \$3,077,272 |
| Net investment income earned | \$2,296 |
| Net investment gains | \$2,296 |
| Broker fees related to Legal Benefits of Maryland, Inc. | (\$2,047,205) |
| Net income | \$1,032,363 |

RECONCILIATION OF CAPITAL AND SURPLUS

| | <u>2007</u> | <u>2008</u> | <u>2009</u> |
|--|-------------|-------------|-------------|
| Capital and surplus prior reporting year | \$371,484 | \$308,124 | \$761,228 |
| Adjustment to restate prior year capital and surplus | | (47,441) | |
| Net income | 601,640 | 885,545 | 1,032,363 |
| Dividends to stockholders | (665,000) | (385,000) | (1,625,000) |
| Net change in capital and surplus | (\$63,360) | \$453,104 | (\$592,637) |
| Capital and surplus end of reporting year | \$308,124 | \$761,228 | \$168,591 |

CASH FLOW

Cash from Operations

| Premiums collected net of reinsurance | \$5,302,873 | | |
|---|---------------|--|--|
| Net investment income | \$2,296 | | |
| Miscellaneous income | 2,680,455 | | |
| Total | \$7,985,624 | | |
| Benefit and loss related payments | \$3,012,931 | | |
| Commissions, expenses paid and aggregate write-ins for deductions | 3,940,330 | | |
| Total | \$6,953,261 | | |
| Net cash from operations | \$1,032,363 | | |
| Cash from Financing and Miscellaneous Sources | | | |
| Cash provided (applied): | | | |
| Dividends to stockholders | (\$1,625,000) | | |
| Other cash provided | 196,571 | | |
| Net cash from financing and miscellaneous sources | (\$1,428,429) | | |
| RECONCILIATION OF CASH AND SHORT-TERM INVESTMENTS | | | |
| Net change in cash and short-term investments | (\$396,066) | | |
| Cash and short-term investments: | | | |
| Beginning of year | 896,728 | | |
| End of year | \$500,662 | | |

RECOMMENDATION FOR CORRECTIVE ACTION

Management and Control

1. The NAIC Examiners' Handbook specifies standards for controls in information systems. One of the standards is that the Corporation should establish a written disaster recovery plan that is rehearsed periodically. The Corporation does not have a comprehensive written disaster recovery plan at this time, but does perform data backups of its computer server. An additional standard specified in the NAIC Examiners' Handbook is the development of a full business contingency plan which has been tested and addresses all significant business activities. The business contingency plan should include financial functions, telecommunication services and data processing services and should assign restoration priorities for all significant business activities. Copies of the business contingency plan should be kept in relevant off-site locations. The Corporation does not have a written business contingency plan at this time.

The Examiners recommend that the Corporation develop a comprehensive disaster recovery plan and that such a plan be rehearsed periodically. In addition, the Corporation should implement a business contingency plan that prioritizes all significant business activities and copies of such a plan should be kept at an off-site location.

CONCLUSION

The courteous cooperation extended by the Corporation's officers and employees during the course of the examination is gratefully acknowledged. In addition to the undersigned, George E. Morgan, CFE participated in the work of the examination.

Respectfully submitted,

Darrin P. Bailey, Sr., CFE, MHP, AIAF

Senior Insurance Examiner





June 21, 2010

David H. Smith, CFE, CPA Chief Examiner State Corporation Commission Bureau of Insurance 1300 E. Main Street Richmond, VA 23219

Re: Recommendation for Corrective Action

- Examination Report as of December 31, 2009

Dear Mr. Smith:

Legal Resources of Virginia, Inc. management team has reviewed the Examination Report as of December 31, 2009 presented consistent with Statutory Accounting Principles.

The recommendation for corrective action involved two actions: 1) establishing a written disaster recovery plan and 2) development of a full business contingency plan addressing all significant business activities. Currently the corporation does perform daily data backups of its server.

Management of the corporation supports establishing a written disaster recovery plan. A team of individuals consisting of the President, the General Manager, the Director of Attorney/Subscriber Relations, the Director of Finance and the Network Manager have met already to begin discussing this recovery plan. The timeframe to complete this plan is by the end of this calendar year.

The business contingency plan is more comprehensive since it will focus on the different business functions in the company. The same team members of the disaster recovery plan will develop the contingency plan. In order to put forth the proper attention and effort for this plan to be developed the timetable for completion is by June 2011.

We wish to thank Darrin Bailey, Senior Insurance Examiner, and his team for their professionalism and conduct during the examination. If you should have any further questions, please contact me.

Sincerely.

Pat Miltz

Director of Finance

Cc: Mr. V. James Garofalo, President, LROV, Inc.

Mr. Darrin Bailey, Sr., CFE, Senior Insurance Examiner Ms. Cynthia Martin, General Manager, LROV, Inc.

mo. Cyriana maran, Concrai managor, Erro V, mo.