WORKERS' COMPENSATION INSURANCE EXPENSE MULTIPLIER FILING

| INSURER N | AME: | | | NAIC NUME | ER: | |
|---|--|---|--|---|---|-----------------------------------|
| | | (PENSE MULT separate WCL | | TIER: nust be filed for | * each tier. | |
| on Compens | sation Insura | ince (NCCI) a | and files to | er or subscriber be deemed to oss costs filed o | have indep | endently |
| the insurer's insurer's seletable, and mpages. The sand minimum | rates will bected expens inimum prem selected multion of premium fo | e multiplier ald ium formula sp plier(s), along v rmula filed, rep | ation of the ong with any pecified in the with any expension of the oresent a rate | applicable NC0 expense constements attacense constant, per levelincrdecrease of | ant, premium thed manual e remium discoue ease or | discoun xceptior int table |
| | | | | n pages apply t NCCI loss cost | | |
| multiplier, or provided in a above is the | r sole multipl an attached s insurer's prin | ier for the tie schedule. If ex nary multiplier, | r shown, un ceptions are applicable to | top of this pag- less exceptions noted, the exp call classification of filed on an atta | s are noted beense multiplie ons not include | pelow or or shown ed in the |
| Exceptions, i | f any, to the i | nsurer's primar | y expense m | ultiplier shown a | above are as fo | ollows: |
| Class Code | <u>Multiplier</u> | Class Code | Multiplier | Class Code | <u>Multiplier</u> | |
| | | | | | | |
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| | | | | | | |
| ** If there are | more than 27 | zero zero zero zero zero zero zero zero | o not list any | exceptions abo | ve. | |
| | | • | _ | , I, are filed on th | | edule. |
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SUMMARY OF SUPPORTING INFORMATION WORKERS' COMPENSATION EXPENSE MULTIPLIER

| INSURER: | NAIC NUMBER: |
|---|-----------------------------------|
| EFFECTIVE DATE OF MULTIPLIER: | |
| TIER:* *If filing tiered programs, a separate WCLC VA form | m must be filed for each tier. |
| Development of Expected Loss ratio: | |
| a. Total Production Expense b. General Expense c. Taxes, Licenses and Fees d. Underwriting Profit and Contingencies e. Residual Market Costs f. Other (Explain) ** | % % % % |
| g. Total | % |
| Expected Loss Ratio (100% – g) in decimal form: | |
| Indicated Insurer Loss Costs Multiplier (1.00/ELR): | *** |
| Selected Insurer Primary Loss Costs Multiplier: | **** |
| ***Multipliers must be expressed as a factor to be a | applied to loss costs (e.g. 1.25) |
| ****Explain any differences between the indicated | and selected multiplier below: |
| Competitive ReasonsOther (explain) | |
| COMPLETED BY: | |
| TITLE: | |
| TELEPHONE NUMBER: | |
| SIGNATURE: | |

NOTE: If an insurer makes any modification to the approved NCCI loss costs (other than the application of an expense multiplier to represent the insurer's expenses, profit and contingencies), the resulting rates will be deemed to be independent rates and shall be subject to the 60 day delayed-effect provisions of § 38.2-1912 of the Code of Virginia, as provided by § 38.2-1906 E.

SUMMARY OF ATTACHED MANUAL EXCEPTION PAGES

(Check all that apply)

| Expense ConstantPremium Discount TableMinimum Premium FormulaDrug-Free Premium Discount Rules |
|--|
| Tiered Rating: |
| Rating Plan Criteria |
| Small Deductible Plan: |
| Variable Expense MultiplierSafety Factor |
| Retrospective Rating Values: |
| Expected Loss Ratio (ELR) FactorTax MultiplierTable of Expense Ratios (insurers must file the table)Excess Loss Premium FactorsRetrospective Premium Development Factors |
| Other (explain): |
| |

NOTE: Please attach exception pages only for values being changed or filed for the first time. These values remain filed until withdrawn or changed; therefore, it is not necessary to re-file values that are not being changed. A completed and signed rate certification form COF-1 (05/05) must be attached whenever this form, WCLC VA (05/10), is filed.

DEFINITIONS

The following are commonly accepted definitions for use with Form WCLC VA:

Expense Multiplier: total production expenses, general expenses, taxes, licenses and fees, underwriting profit and contingencies and other expenses (excluding loss adjustment expenses)

Total Production Expenses: commission and brokerage and other expenses associated with production, sales, field supervision, advertising and collection

General Expenses: payroll, rent, board and bureau fees, pensions and employee benefits

Taxes, Licenses and Fees: premium taxes, fire programs fund assessment, maintenance assessment of the Bureau of Insurance, payroll taxes, guaranty fund assessments, etc.

Underwriting Profit and Contingences: investment income, risk evaluation, cost of capital, surplus, competitive considerations

Other Expenses: expenses not included above (must be described)

Loss Costs: historical aggregate losses and loss adjustment expenses projected through development to their ultimate value and through trending to a future point in time (loss costs do not include provisions for profit or expenses other than loss adjustment expenses)